

## Form A – Ministry Volunteer Application

In our desire to reduce the risk of abuse within our church ministries, we believe this information is necessary to protect our children, our youth, our seniors and our volunteers and to effectively place our volunteers in ministry positions. Thank you in advance for your partnership.

### **Personal Information**

Male Female (Please circle)

Full Name \_\_\_\_\_

Address \_\_\_\_\_

Postal Code \_\_\_\_\_ Date of Birth \_\_\_\_\_

Phone Number (H) \_\_\_\_\_ (C) \_\_\_\_\_

### **Personal History**

Occupation and/or Employer

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Hobbies, Interests or Skills

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### **Spiritual History**

How long have you attended \_\_\_\_\_ Church? \_\_\_\_\_ (years)

Do you regularly attend (2 or more services a month)? Yes No

Are you a member of your home/previous church? Yes No

If not, are you willing to attend a membership class? Yes No

When did you accept Christ as your Savior? \_\_\_\_\_ (age)

Have you been baptized? Yes No

If not, are you willing to attend a baptismal class? Yes No

In a brief paragraph, please outline your spiritual journey.

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List any gifts, talents, training, education or other qualifications that have prepared you to minister with children or youth.

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**Ministry Information**

Churches I attended in the last five years are as follows (if any addition churches, please list on back of form):

1. Name of Church \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Dates Attended \_\_\_\_\_ Member or Adherent \_\_\_\_\_

2. Name of Church \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Dates Attended \_\_\_\_\_ Member or Adherent \_\_\_\_\_

My present and previous ministry experience is as follows (if any addition churches, please list on back of form):

1. Name of Church/Organization \_\_\_\_\_

Dates and Description of Ministry \_\_\_\_\_

Pastor or Ministry Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_

2. Name of Church/Organization \_\_\_\_\_

Dates and Description of Ministry \_\_\_\_\_

Pastor or Ministry Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_

**Confidential Information**

In order to provide a safe and secure environment for our children, youth and seniors, we believe it is necessary to include the following questions as part of our application process. All information will be kept confidential by church leadership. (Police may access this information, under warrant, if requested.) Answering yes to any of the questions may not necessarily preclude your involvement in ministry. Thank you in advance for your understanding.

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| 1. Are there any circumstances involving your lifestyle or background that would call into question your ability to work with children or youth? (e.g. pornography, use of illegal substances, lifestyle choices, etc.)    | Yes | No |
| 2. Have you ever been accused of impropriety with children and youth?  | Yes | No |
| 3. Have you ever been convicted for the use or sale of illegal drugs?  | Yes | No |
| 4. Have you ever been through treatment for alcohol or substance abuse?  | Yes | No |
| 5. Have you ever been convicted of a criminal offense (excluding minor traffic violations)?  | Yes | No |
| 6. Have you ever been arrested or convicted for any abuse related crimes?  | Yes | No |
| 7. Have you been investigated by the Child Welfare Agency for suspected child abuse?   | Yes | No |
| 8. Have you ever been the subject of a civil lawsuit involving sexual harassment or other immoral behaviour or conduct involving children, youth or adults?  | Yes | No |
| 9. Have you ever been the subject of any disciplinary action, transfer or dismissal, or been named as a defendant in a civil or criminal lawsuit as a result of an accident or mishap involving children, youth or adults? | Yes | No |
| 10. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination or other religious organization?   | Yes | No |
| 11. Have you ever been the subject of any disciplinary action (including discharge) or investigation by an organization, or by an employer?  | Yes | No |
| 12. Do you have any health concerns of which we should be aware? (e.g. medical, psychiatric)   | Yes | No |

If you have answered yes to any of the above questions, please explain (if more spaces is need, please use back of form).

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**References**

Please provide the names of three individuals, excluding relatives, who could provide a reference for you. Include at least one reference from outside this church.

1. Name of Reference \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Nature of Relationship \_\_\_\_\_

2. Name of Reference \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Nature of Relationship \_\_\_\_\_

3. Name of Reference \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Nature of Relationship \_\_\_\_\_

**Release of Information and Declaration of Intent**

I hereby give *Killam Baptist Church / Forestburg Community Baptist Church* permission to contact persons named as references to ascertain my suitability for volunteer ministry. I release all such references from liability for any damage that may result from furnishing such evaluations to you.

I give *Killam Baptist Church / Forestburg Community Baptist Church* consent to verify the information provided herein and to contact the references listed. I waive any right to confidentiality and of any right to pursue damages against the church caused by the reference's response.

I also grant my permission for *Killam Baptist Church / Forestburg Community Baptist Church* to perform a police records check, for purposes of my protection against any false allegations and for the protection of those I serve. I consent to such an investigation with the understanding that the results will be kept in strict confidence. I agree to adhere to the protection policies as adopted by this church.

I understand that if my character or morals are deemed by church leadership to be inappropriate and/or criminal at any time during my volunteer service, *Killam Baptist Church / Forestburg Community Baptist Church* will be entitled to terminate my assistance without expressed cause or prior notice regardless of any other oral or written statement by *Killam Baptist Church / Forestburg Community Baptist Church* prior to, at, or following the date of volunteer service.

I understand that *Killam Baptist Church / Forestburg Community Baptist Church* is responsible for the welfare of any person or persons entrusted to my care. I will cooperate fully with the staff in the fulfillment of my duties and will keep all information I encounter, in my role as a volunteer, confidential.

If at any time I find that for any reason I am unable to support the policies, procedures or doctrine of *Killam Baptist Church / Forestburg Community Baptist Church*, I will gracefully and quietly resign my volunteer position. If my supervisors, or church leadership, find that I am in conflict with any of the policies, procedures or doctrines and we are not able to resolve the issue, I will gracefully and quietly agree to resign my volunteer position.

I hereby acknowledge that, to the best of my knowledge, the information contained in this application for volunteer ministry is true and correct.

Signature of Applicant \_\_\_\_\_

Printed Name \_\_\_\_\_ Date \_\_\_\_\_

Signature of Witness \_\_\_\_\_

Printed Name \_\_\_\_\_ Date \_\_\_\_\_

Information received is confidential and is being gathered for the sole purposes of screening ministry personnel and placing them into ministry with children, youth and adults. The information gathered here will be used for the sole purposes of supporting the ministries at *Killam Baptist Church / Forestburg Community Baptist Church*.